

Expulsion Policy (Approved 9/15/2023)

Unicamp is committed to providing a safe and welcoming seasonal camp and spiritual retreat to a diverse community. There are times when the actions of an individual jeopardize the safety and enjoyment of others to the extent that Unicamp may ask the individual to leave.

Definitions. In this policy, the following definitions shall apply:

“Infringing Party” shall mean a Unicamper who the Leader determines, at their sole discretion, has demonstrated Unacceptable Behaviour.

“Leader” shall mean the Camp Director or another individual so empowered by the Camp Director, Executive Director or Board to expel a Unicamper under this Policy.

“Unacceptable Behaviour” is as defined in the **Camp Conduct Agreement**.

“Unicamp Premises” shall mean the real Unicamp property and any and all venues in which Unicamp programs, activities, gatherings and meetings take place, both in person and online.