

**Meeting of Unicamp Board of Directors, Tuesday, December 17, 2019 (Videoconference)**

**Present:** Janice Canning (President), Iris Murray (Treasurer), Kosu Boudreau (Secretary and writer), Jeff Baker (Communications Chair), Rich Bailey (Governance Chair), Julie O’Hara- Murphy (Seasonal Rep)

**Guests:**

**Regrets:**

**Absent:** Theresa Hanley (Vice-President)

ITEM	DISCUSSION	FOLLOW UP
<b>Welcome, opening words, land acknowledgement</b>	Janice	
<b>Treasurer’s Report</b>	<p>Iris</p> <p>Explored options to increase revenue for balanced budget: More seasonal sites, 20% accommodation increase, semi-seasonal sites.</p> <p>Increase in staff salaries, more than \$90,000 ( approx 39%) since 2016, due to HST and equitable pay rates, children camp rates have risen 5%, 2%, 2% yearly since 2016, and seasonal sites were never set at market level rate and have not increased proportionally to budget needs.</p> <p>Approx 120 different children attend Unicamp over four weeks, potentially. 25 LIT/CIT campers (much lower numbers last year)</p> <p>Importance of outreach to congregations- word of mouth - for increased attendance/revenue</p>	

		<p>Programming attached to accommodations - focus on expanding programming</p> <p>Quality of tenting campsites is a factor.</p> <p>Capitalizing on shoulder months for rentals.</p> <p>Private rentals - bring in significant revenue, reduce exclusive use to encourage other campers onsite (exclusive use is not currently a Unicamp Policy). Weddings will have a semi-private rental, Yvette will negotiate with ongoing private rentals re: opening up accommodations for public campers. Redefine minimum required for exclusive use.</p> <p><b>Julie made a motion for 20% increase for all accommodations across the board (excluding children's camp) at Unicamp, Kosu seconded. Vote: Yes (3), No(1) Recusal (1) Motion carried.</b></p> <p><b>Julie made a motion to increase two more seasonal sites, #65(Pine) and #6 (Meadow), as a temporary trial, to be reassessed before next season (these seasonal campers would go to the top of the wait list if sites are not renewed). Kosu seconded. Yes (4), Abstained (1). Motion carried.</b></p>	
<p><b>New Business</b></p>			

<b>Approval of the 2020 Budget</b>	All	Iris will re-work the figures based on motions made tonight regarding fees and seasonal site additions.	Budget will be approved at next meeting.
<b>Programming Calendar</b>	All	<p><b>Jeff made a motion to keep the same number of dog friendly days as 2019 (12 days), consisting of the weekend prior to and the week of Family Camp Week 1 (Kitchener/Waterloo) and Thanksgiving weekend.</b> Iris, seconded, Yes (3), No (2). <b>Motion carried.</b></p> <p>Kosu expressed concern that all congregational members should be given the opportunity to bring dogs to camp and the fact that K-W Family week has been privileged in this regard for several years is not equitable for member congregations. Alternative dates were discussed. Jeff said the 2018 Board had determined that K-W Family Camp week was the time when the most dogs visited camp. Jeff also suggested that it would be a good idea to maintain K-W Family Camp week as the dog-friendly week for continuity, so pet dog owners can plan on that week being available.</p> <p><b>Kosu suggested a non-family camp week amendment:</b> Aug 30<sup>th</sup> to September 6<sup>th</sup> plus Thanksgiving Week end, Yes (2), No(3) <b>Amendment Not Carried.</b></p> <p>Julie suggested an option of charging daily visitor fee for dogs. Janice: Seasonal fee could be set for dogs @ \$100/site</p>	<p>Click the link below to view/download Unicamp’s Dog and Service Animal Policy: <a href="https://unicampofontario.ca/dog-and-service-animal-policy/">https://unicampofontario.ca/dog-and-service-animal-policy/</a></p> <p>Follow up discussion/vote on fees for dogs staying at Unicamp</p>

<b>Communication's Report</b>	Jeff	Fall newsletter deadline for submissions is Friday, December 20th.	Brochure/newsletter is in production
<b>New Business</b>		<b>Rich made a motion to approve expenses (up to \$1,000) to consult with a lawyer regarding Wanda's contract, Jeff seconded. Yes (4), No (1) Motion carried.</b>	
<b>Announcement of Next Meeting</b>	Janice	<b>Tuesday, January 14, 2019, 7:30-9:30 pm (Zoom)</b>	